Message Text

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PAGE 01 NAPLES 00491 082133Z

61

ACTION EB-07

INFO OCT-01 EUR-12 ISO-00 AID-05 CIAE-00 COME-00 FRB-03

INR-07 NSAE-00 USIA-06 TRSE-00 XMB-02 OPIC-03 SP-02

CIEP-01 LAB-04 SIL-01 OMB-01 L-02 FEA-01 INT-05

DODE-00 PA-01 PRS-01 /065 W

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R 071630Z MAY 75 FM AMCONGEN NAPLES IT TO SECSTATE WASHDC 4377 INFO AMEMBASSY ROME

RUFRSBE AMCONSUL MILAN 0073

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E.O. 11652: N/A TAGS: EINV, IT

SUBJECT: CONTINUING DIFFICULTIES OF AMERICAN SUBSIDIARIES IN NAPLES

REF: NAPLES 427

BEGIN SUMMARY: PERIOD APRIL 23-MAY 6 MARKED BY LIMITED DEVELOPMENTS,

INCLUDING: (A) SLOW PROGRESS IN RICHARDSON-MERREL--ANIC SALE

NEGOTIATIONS (OWING TO U.S. MANAGEMENT INDECISION) AND RENEWED LABOR

AGITATION IN PLANT; (B) REJECTION BY DISMISSED GENERAL INSTRUMENT

EMPLOYEES OF INDUSTRY MINISTER'S OFFER OF ALTERNATIVE JOBS; AND,

(C) UNION ACCEPTANCE OF NEW SPERRY SUD PRODUCTION PROGRAM. END

SUMMARY.

1. ACCORDING RICHARDSON-MERRELL (R-M) LOCAL PRESIDENT HERNANDEZ, CONTINUING CONTACTS WITH ANIC PRESIDENT PAGANO INDICATE PAGANO

PAGE 02 RUFRSGG1568 C O N F I D E N T I A L

DESIROUS OF CONCLUDING AGREEMENT ON SALE OF EQUITY AND OF SIGNING LETTER OF INTENT IN LATE MAY. HOWEVER, HERNANDEZ STATED THAT HE SOMEWHAT DISAPPOINTED AT FAILURE OF HIS FIRM'S WILTON, CONNECTICUT HEADQUARTERS TO REACH DECISION ON SALE TERMS, WITHOUT WHICH FURTHER PROGRESS IN NEGOTIATIONS IMPOSSIBLE. ALTHOUH HE VOICED SOME CONCERN THAT CONTINUANCE OF EXCESSIVE CAUTION AT HEADQUARTERS MIGHT LIMITED OFFICIAL USE

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PAGE 02 NAPLES 00491 082133Z

JEAPORDIZE CHANCES FOR SALE, HE REMAINS OPTIMISTIC THAT AGREEMENT

WILL BE REACHED. WITHIN PLANT, MONTH OF LABOR PEACE ENDED ABRUPTLY MAY 6, WHEN FACTORY COUNCIL DENOUNCED QUOTE PHONY NEGOTIATIONS UNQUOTE

AND CALLED FOR NEW SERIES OF STRIKES, ASSEMBLIES, AND PUBLIC DEMONSTRATIONS. HERNANDEZ ALSO INDICATED THAT FACTORY COUNCIL ATTEMPTING TO EASTABLISH TIES WITH ANIC UNION REPRESENTATIVES, WITH AIM OF PLAYING LARGER ROLE IN R-M--ANIC NEGOTIATIONS.

2. DEADLOCK IN GENERAL INSTRUMENT'S (GI) PLANT OCCUPATION CONTINUES. DURING MEETING WITH GI FACTORY COUNCIL REPRESENTATIVES, APRIL 23 (REFTEL), MINISTER OF INDUSTRY DONAT CATTIN REPORTEDLY OFFERED ALTERNATIVE JOBS IN STATE-CONTROLLED INDUSTRIES TO DISMISSED WORKERS. ACCORDING GI LOCAL MANAGER CORRADETTI, WORKERS' REBUFF OF MINISTER'S OFFER AND CONTINUED STRIDENT DEMANDS FOR ITALIAN GOVERNMENT TAKEOVER OF FACTORY HAVE CAUSED GOVERMENT OFFICIALS AT ALL LEVELS, AS WELL

PAGE 03 RUFRSGG1568 C O N F I D E N T I A L

AS UNIONS, TO REDUCE EFFORTS ON WORKERS' BEHALF. CORRADITTI STATED THAT WORKERS REMAIN ADAMANT TO REFUSAL TO NEGOTIATE WITH GI. FIRM, IN TURN, REQUIRES TIME TO DEVELOP NEW MANUFACTURING PROGRAMS, MADE NECESSARY BY LOSSES OF MARKETS AND CONTINUING DECLINE IN ELECTRONICS PRICES IN EUROPE, AND IS IN NO HURRY TO REACH AGREEMENT. CORRADETTI ALSO INFORMED COMMERCIAL OFFICER THAT GI DISMISSAL OF 314 WORKERS HAD, SURPRISINGLY, BEEN UPHELD AS JUSTIFIED BY LOCAL JUDGE IN MARANO MUNICIPALITY, RULING ON SUIT BROUGHT BY WORKERS. CORRADETTI COMMENDED JUDGE'S COURAGE IN DELIVERING RULING, FOR WHICH PRECEDENTS UNCLEAR, IN TENSE AND UNRULY COURTROOM PACKED WITH DISMISSED WORKERS AND THEIR EXTRA-PARLIAMENTARY LEFT SUPPORTERS.

3. SPERRY SUD GENERAL MANAGER ROSSI MET WITH UNIONS ON APRIL 23

- 3. SPERRY SUD GENERAL MANAGER ROSSI MET WITH UNIONS ON APRIL 23
 (REFTEL) AND SUBSEQUENTLY, TO INFORM THEM OF NEW PRODUCTION PLANS.
 UNION REPRESENTATIVES EXPRESSED DISSATISFACTION WITH STILL QUALIFIED
 NATURE OF PLANS' APPROVAL, BUT INDICATED THEIR ACCEPTANCE OF PROGRAMS
 OUTLINED. ROSSI ANTICIPATES THAT FINAL APPROVAL OF RESTRUCTURING
 PROGRAMS SHOULD BE RECEIVED FROM U.S. HEADQUARTERS BY JULY 1.
 4. SITUATIONS AT OTHER TROUBLED FIRMS -- MOBIL OIL, PITTSBURGH PLATE
 GLASS, AMERICAN UNIFORM, AND 3M -- REMAIN UNCHANGED.
- 5. COMMENT: DIFFICULTIES OF AMERICAN SUBSIDIARIES CONTINUE, BUT IN

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PAGE 03 NAPLES 00491 082133Z

PAGE 04 RUFRSGG1568 C O N F I D E N T I A L

INCREASINGLY MUTED FORM. RESTRAINT SHOWN BY 3M, AMERICAN UNIFORM, AND PITTSBURGH PLATE GLASS IN DELAYING LAYOFFS HAS NOT BEEN LOST ON UNIONS AND AUTHORITIES. BARRING UNEXPECTED DEVELOPMENTS, MOBIL OIL AND SPERRY SUD APPEAR TO HAVE GAINED A BREATHING SPACE WITH UNION ACQUIESCENCE IN THEIR RESTRUCTURING PLANS. GENERAL INSTRUMENT AND RICHARDSON-MERRELL REMAIN CAUSES OF CONCERN, HOWEVER, OBSTINANCE

OF GI'S DISMISSED WORKERS HAS CAUSED NOTICEABLE WANING OF POLITICAL INTEREST ON THEIR BEHALF, AND RICHARDSON-MERRELL NEGOTIATIONS, ALTHOUGH
PROCEEDING SLOWLY, SUPPORT RESTRAINED OPTIMISM FOR SUCCESSFUL RESOLUTION OF THE DIFFICULTIES OF THIS POLITICALLY SENSITIVE FIRM. COLANTONIO GDS-80

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Message Attributes

Automatic Decaptioning: X Capture Date: 01 JAN 1994 Channel Indicators: n/a

Current Classification: UNCLASSIFIED

Concepts: LABOR RELATIONS, SUBSIDIARIES, INDUSTRIAL PLANTS

Control Number: n/a Copy: SINGLE Draft Date: 07 MAY 1975 Decaption Date: 01 JAN 1960 Decaption Note: Disposition Action: RELEASED Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: greeneet
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1975NAPL ES00491

Document Number: 1975NAPLES00491 Document Source: CORE Document Unique ID: 00

Drafter: n/a Enclosure: n/a Executive Order: N/A Errors: N/A

Film Number: D750162-0567

From: NAPLES

Handling Restrictions: n/a

Image Path:

Legacy Key: link1975/newtext/t19750573/aaaacpcm.tel Line Count: 122 Locator: TEXT ON-LINE, ON MICROFILM

Office: ACTION EB

Original Classification: LIMITED OFFICIAL USE

Original Handling Restrictions: n/a
Original Previous Classification: n/a Original Previous Handling Restrictions: n/a

Page Count: 3

Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE

Previous Handling Restrictions: n/a Reference: 75 NAPLES 427

Review Action: RELEASED, APPROVED Review Authority: greeneet

Review Comment: n/a Review Content Flags: Review Date: 04 JUN 2003

Review Event:

Review Exemptions: n/a
Review History: RELEASED <04 JUN 2003 by BoyleJA>; APPROVED <15 OCT 2003 by greeneet>

Review Markings:

Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 05 JÚL 2006

Review Media Identifier: Review Referrals: n/a Review Release Date: n/a Review Release Event: n/a **Review Transfer Date:** Review Withdrawn Fields: n/a

Secure: OPEN Status: NATIVE

Subject: CONTINUING DIFFICULTIES OF AMERICAN SUBSIDIARIES IN NAPLES TAGS: EINV, EIND, ELAB, IT, US, RICHARDSON-MERRELL To: STATE

Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 05 JUL 2006